



Education and Training Framework Matrix

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This document is one of a suite of policies and procedures which are part of the Academy for Healthcare Science



AHCS
Academy for Healthcare Science

Life Science Industry Register - Education & Training Framework Matrix

Training	Applies to	Outcome	Related Standard of Proficiency	Delivery options	Confirmation of delivery ¹
Product	Tier 1	To understand and apply appropriate knowledge of your area/product its function and application.	2.1	In House	Applicant or employer confirmation of training (Employer's letter of competency)
		Where appropriate be an effective communicator/trainer of the functions and safe use of the product.	2.1, 7.1		
		Know, understand and work within your remit.	3.1, 3.2		
		Have the knowledge to carry out your role safely and effectively and when to seek help.	3.3		
NHS Values and Behaviours	Tier 1	To understand and comply with NHS values and behaviours, including the NHS constitution - the NHS 7 key principles, values, rights and responsibilities.	4.1, 4.3, 4.4	In House or 3rd party	Applicant or employer confirmation of training details & dates
		Understand and adopt appropriate and effective written and verbal communication skills relevant to your role.	7.1		
Code of Business Practice	Tier1	Know and understand your company/industry/trade association code of business practice and the standards of conduct of the Register.	1.1, 1.2	In House or 3rd party	Applicant or employer confirmation of training details & dates
Information Governance	Tier 1	Understand and comply with the Data Protection Act 1998 and Caldicott principles relevant to your role.	4.2, 6.2	In House or 3rd party	Applicant or employer confirmation of training details & dates
Competition and Procurement	Tier 1	To understand and comply with The Bribery Act 2010, competition law and public contracts regulation.	6.1	In House or 3rd party	Applicant or employer confirmation of training details & dates

¹ In order to complete the registration process, applicants need to provide confirmation that they have completed the necessary training.

For product training, this may be verified by a 'letter of competency' where the employer confirms the individual has been fully trained on all relevant aspects of the products that fall within their role, otherwise applicants simply enter details and dates of their training.

For the remaining Tier 1 standards, the applicant may complete in-house or third-party training course and enter the details and dates.

For the Tier 2 and 3 elements, many companies will use third-party training either online or in person. Again, certification may be uploaded on to the LSI system. However, this does not preclude such training being provided in-house, in which case confirmation of successful completion from the employer must be provided.

Employers can provide the training information in a format discussed with and approved by the Registrar.

Training		Applies to	Outcome	Related Standard of Proficiency	Delivery options	Verification of delivery
Infection Prevention & Control (non-clinical)		Tier 1	Understand relevant local and national policies and processes to protect safety, health and wellbeing, including infection control risks.	2.2, 5.1, 5.3	In House or 3rd party	Applicant or employer confirmation of training details & dates
Environmental Health & Safety Adverse Event Management Infection Prevention & Control (clinical)		Tier 2	To understand and apply a duty of care regarding environmental health and safety including infection prevention and control, adverse event management and maintaining one's own health through immunisation.	2.3, 5.2	In House or 3rd party	Applicant or employer confirmation of course details & dates
High-Risk Settings²	Theatre Access Training for other High-Risk Settings Hand Hygiene	Tier 3	In settings, such as theatre, cardiac labs, critical care and paediatric wards understand the high risks: use personal protective equipment appropriate to the setting; understand the etiquette, roles, responsibilities and protocols in high risk settings; carry out risk assessment including hazards, decontamination requirements, precautions etc. relevant to the setting; communicate effectively with all members of the team.	2.4	In House or 3rd party	Applicant or employer confirmation of course details & dates
Tier 1 Interaction with Healthcare Professionals but no contact with patients and public other than in areas open to the general public. Tier 2 Interaction with Healthcare Professionals and with patients and public in areas where no invasive procedures are taking place. Tier 3 Interaction with Healthcare Professionals and with patients and public in areas where invasive procedures are taking place.						

² Training for high-risk settings should be appropriate to the role. For example, registrants who attend in areas such as ICU or HDU are not required to complete a course on theatre access but they should complete training on aspects specific to the areas they visit. Such courses may be specific to the area or may cover more general aspects such as PPE, clinical waste management or behaviour when in the presence of critically ill patients. Companies should select the appropriate level of training for each employee.